



Colorado Air National Guard Active Guard Reserve (AGR) Position Announcement

COANG 20-3140

<http://co.ng.mil/JOBS/AGR-Air>



POSITION TITLE: Chief Enlisted Manager (CEM)	AFSC: 3D100	OPEN DATE: 21 Oct 2020	CLOSE DATE: 30 Nov 2020
UNIT OF ACTIVITY/DUTY LOCATION: 140th Communications Flight Buckley Air Force Base, Aurora, CO 80011		GRADE REQUIREMENT: Minimum: E8 Immediately Promotable Maximum: E9	
SELECTING OFFICIAL: Lt Col Derek Rutledge DSN: 847-9000; Comm: 720-847-9000	(HRO Use Only) 0070990934 1 Jan 2021	QUALIFICATION REQUIREMENTS: TOP SECRET Clearance.	

AREAS OF CONSIDERATION

Category A: Current members of the Colorado Air National Guard

Must hold a minimum 9-level in any AFSC

****All applicants MUST meet the grade requirement and physical/medical requirements outlined****

All applicants should be aware that the Colorado National Guard does not permit smoking in the work place. Smoking is permitted only in designated areas during scheduled breaks. Acceptance of an AGR position will cause termination from Selected Reserve Incentive Programs.

Position Requirements

1. This position is located at Buckley Air Force Base, Aurora, CO
2. Current AGR
3. Current COANG Member
4. Must hold minimum Top Secret security clearance

Duties and Responsibilities:

1. Refer to Air Force Enlisted Classification Directory (AFECD) for specific duties associated with this AFSC.
- 2.1. Plans and organizes cyberspace support activities. Plans and supervises system installation and evaluates facilities layout and performance standards. Designs and develops organizational structures and determines equipment, training, and supplies required for systems implementation and support. Interacts with customers to promote customer satisfaction. Establishes tactics, techniques, and procedures. Evaluates operational readiness of communications equipment, network devices, sensors, intrusion detection, and related support equipment.
- 2.2. Directs activities responsible for system analysis and design, programming, operations and maintenance, security, systems management, technical support, plans, implementation, and resource management. Implements and interprets policies, directives, and procedures.
- 2.3. Establishes training requirements. Establishes training programs to meet local knowledge and certification requirements and to enhance professional awareness of technology.
- 2.4. Directs maintenance activities. Directs personnel employed in siting, deploying, inspecting, adjusting, removing, replacing, repairing, operating, and defending communications systems and related equipment. Prepares and analyzes reports encompassing siting, deploying, maintaining, installing, repairing, and removing communications systems and related equipment. Coordinates activities and resolves common problems. Directs overhaul and repair of communications systems and related equipment. Establishes local maintenance procedures and policies. Ensures work standards are maintained. Determines extent and economy of repair, including disposition of malfunctioning equipment.
- 2.5. Inspects and evaluates maintenance activities for compliance with directives. Evaluates, rates, and prepares reports. Recommends and implements corrective action for improved methods and procedures. Evaluates effectiveness of equipment usage, systems performance, customer service, supplies, system scheduling, processing, and maintenance.
- 2.6. Plans, programs, and develops budget inputs to ensure resource availability for operational and training requirements.
- 2.7. Manages plans, implementation and development functions. Helps functional users define requirements. Recommends automated methods to enhance resource use. Supervises functional user requirements translation into automated systems capabilities. Organizes teams that use methodologies to meet mission requirements. Supervises test and evaluation efforts to determine performance. Organizes and participates in mission implementation and conversion. Ensures continued interface between functional users, and programming and operations personnel for implemented systems. Ensures compliance with standards for systems documentation.
- 2.8. Conducts defense cyber operations (DCO) and associated support activities to defend DoD and other friendly cyberspace. DCO includes passive and active cyberspace defense operations to preserve the ability to utilize friendly cyberspace capabilities and protect

data, networks, net-centric capabilities and other designated systems as well as passive defense measures intended to maintain and operate the DODIN and other networks such as configuration control, patching and firewall operations. Support activities includes but not limited to maintenance of cyber weapons systems, functional mission analysis, mission mapping, tool development, stan-eval, mission planning and data analysis.

INSTRUCTIONS/INFORMATION FOR APPLICANTS		
Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities	Individuals who have been separated from other military services for cause, unsuitability, or fitness for military service are not eligible to enter the AGR program	IAW ANGI 36-101 "Initial tours may not exceed 6 years..." AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD
In order to properly manage the promotion opportunities and proper career management in the AGR program, Colorado HRO force management policy considers an applicant's total active federal military service (TAFMS) as a factor in hiring. The organizational standard is >8 years for entry as an E7 or O4, >12 years for entry as an E8 or O5, and >16 years for entry as an E9 or O6. This is a baseline standard that may be waived on a case-by-case basis provided the waiver is in the best interest of the organization. If applicable, the selecting supervisor will seek a waiver on the applicant's behalf; applicants have no responsibility to seek a waiver to this policy.	Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, <i>Medical Examination and Standards</i> . They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status	An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an over-grade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, <i>Enlisted Airman Promotion/Demotion Programs</i> , when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.
ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...."	This vacancy announcement may be used to create an order of merit list (OML) from which additional like vacancies may be filled without further competition. Applicants may remain on this OML for up to three months.	Any further questions regarding the AGR program may be answered in ANGI 36-101
APPLICATION PROCEDURES		
- Complete applications must be received no later than 2359 Mountain Time on the close date. - Applicants without email access may make special arrangements to deliver applications by contacting the Air AGR Office via one of the methods below. - Applicants may include copies of training certificates or any additional documentation they feel is applicable to the position for which they are applying. UNSIGNED OR INCOMPLETE PACKAGES WILL BE DISQUALIFIED Required Documents: 1. NGB Form 34-1, version 20131111 (http://co.ng.mil/jobs/forms) 2. Military Resume (Cover letter optional) 3. Current (within 30 days) Records Review RIP (available on vMPF via AF Portal) 4. Current and passing Report of Individual Fitness from Air Force Fitness Management Systems II (AFFMS II) Attach all files as original pdf documents (not scanned) individually or in a single pdf portfolio. Email applications to: amanda.vonholtum@us.af.mil Applicants will receive confirmation of receipt and qualification status once the application is processed. If you do not receive confirmation within three business days, please contact TSgt Jessica MacDonald at usaf.co.140-wg.mbx.hro-agr-office@mail.mil. For questions regarding AGR application procedures, please contact the Air AGR Office via email at usaf.co.140-wg.mbx.hro-agr-office@mail.mil		
REMARKS		
Federal law prohibits the use of government postage for submission of applications. The Colorado National Guard is an equal opportunity employer. All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions. Potential for promotion in the position is contingent upon assignment to the appropriate UMD grade, compliance with ANGI 36-101 grade compatibility requirements and, if applicable, the availability of an AGR control grade. Selection for the position at a higher grade does not automatically constitute the immediate availability of an AGR control grade required for promotion to the higher grade.		